

JOB TITLE	:	HEALTH & SAFETY OFFICER
PURPOSE OF POSITION	:	The Safety Officer is responsible for maintaining a safe manufacturing environment and ensuring compliance with Occupational Health and Safety legislation, company policies, and industry standards. The role includes implementing Safety Management Systems, conducting risk assessments, audits, inspections, investigations, and safety training. The incumbent will identify hazards, implement corrective actions, and work with management, employees, and regulatory authorities to achieve health and safety objectives.
DESIRED EXPERIENCE AND KNOWLEDGE REQUIRED	:	✓ Certificate in Safety Management Systems, SAMTRAC, or a National Diploma in Safety Management, with qualifications in Incident Investigation and HIRA. ✓ First Aid Level 2, Fire Fighting Level 1, and Fall Protection certifications will be advantageous. ✓ Minimum five (5) years' Occupational Health and Safety experience in a manufacturing environment, including the implementation, maintenance, and continuous improvement of Safety Management Systems.
BEHAVIOURAL DIMENSIONS	:	✓ Proactive and safety-focused, with the ability to identify hazards, assess risks, and implement corrective measures. ✓ Strong attention to detail in maintaining compliance records and conducting audits. ✓ Effective communication and interpersonal skills to deliver training and engage with employees, contractors, and regulators. ✓ Collaborative approach to promoting a positive safety culture and continuous improvement. ✓ Strong analytical and problem-solving abilities to investigate incidents and address root causes. ✓ Well-organized, self-motivated, and capable of managing multiple priorities in a manufacturing environment.
BRIEF DESCRIPTION OF KEY PERFORMANCE AREAS	:	✓ Risk Management: Conduct HIRA risk assessments, coordinate VFL inspections, enforce permit-to-work and lock-out/tag-out procedures, and investigate incidents to implement corrective actions. ✓ Legal Compliance: Maintain SHE systems, conduct compliance audits, update policies, and liaise with regulatory authorities. ✓ Contractor Management: Ensure contractors maintain compliant safety files and adhere to company safety requirements. ✓ SHE Performance & Reporting: Promote a positive safety culture, compile monthly SHE reports, and coordinate Health and Safety Committee meetings. ✓ Training and Inspections: Manage safety training and inductions, oversee plant inspections, maintain registers, and ensure adequate safety signage.
CONTACT PERSON	:	Ryan Jacobs
DEADLINE FOR APPLICATIONS	:	13 July 2026
TO APPLY	:	Should you meet the requirements for this position, apply by submitting your application to the HR post box or apply online at Chill Bev's career portal www.chillbev.co.za/careers 1) Clearly stipulate the position you are applying for in the subject line "HS Officer" 2) Motivational letter (why you are suitable for the position) 3) Detailed, updated CV 4) Attach highest qualification

Important to note:

*Please consider your application as unsuccessful if you have not been contacted within 2 weeks.

**By applying for the position, the applicant gives permission to the Company to scrutinise and process personal information shared.